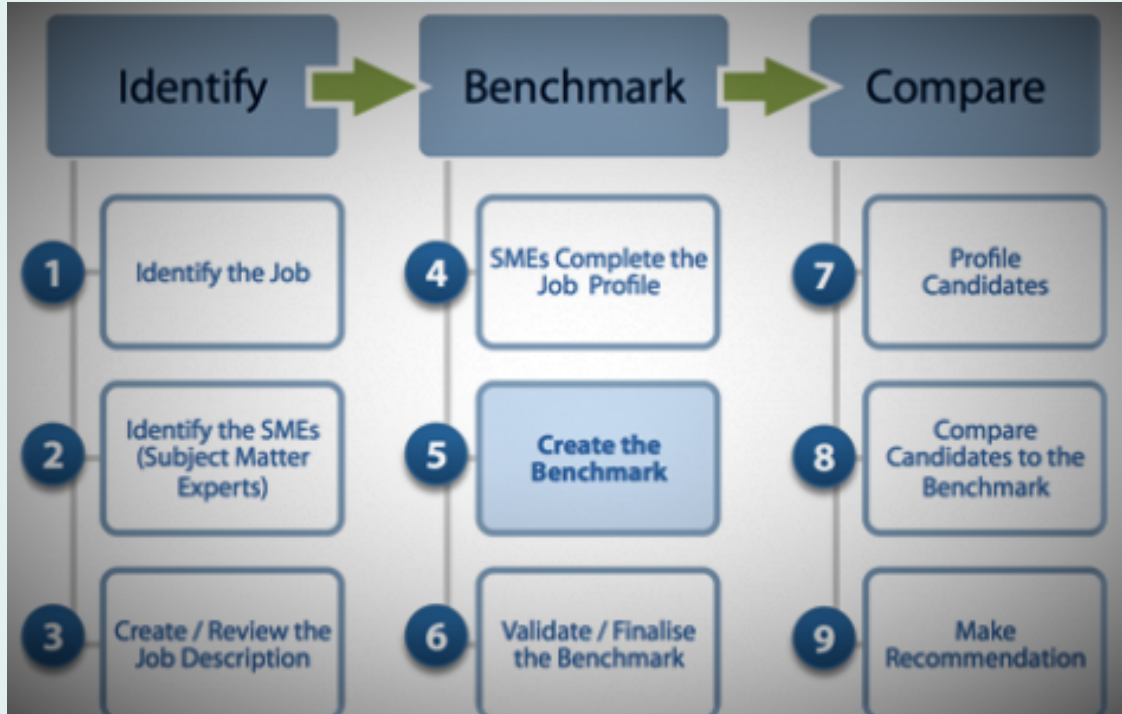


JOB BENCHMARKING

Job Benchmarking Process Identifies the Trait and Qualities an Ideal Candidate Needs in Order to be Successful in a Particular Position

How Does the Process Work?



Start by Reviewing the Job Description



Determine the Key Accountabilities

Develop no more than 5 groups of duties together that are similar like "Manages" and give them a title



Take the Online Assessment

Keep in mind the key accountabilities of the job. Let the job talk as if a robot were doing the job. Don't think of a particular person in the job



Compare Candidates

You can compare one candidate to the job and create a Gap Report or Compare multiple people to each other

